



hereby grants

# National Women's Business Enterprise Certification

to

## ETIC DBA ETIC Engineering, Inc.

who has successfully met WBENC's standards as a Women's Business Enterprise (WBE).

This certification affirms the business is woman-owned, operated and controlled; and is valid through the date herein.

WBENC National WBE Certification was processed and validated by  
Astra Women's Business Alliance, a WBENC Regional Partner Organization.

Certification Granted: October 4, 2016

Expiration Date: October 31, 2017

WBENC National Certification Number: WBE1600090

Authorized by Diane McClelland, President  
Astra Women's Business Alliance



NAICS 237110, NAICS 237310, NAICS 237990, NAICS 238910, NAICS 541330, NAICS 541370, NAICS 541620, NAICS 541690, NAICS 562910, UNSPSC 60104400, UNSPSC 70131605, UNSPSC 72141000, UNSPSC 72141205, UNSPSC 72152707, UNSPSC 77000000, UNSPSC 77100000, UNSPSC 77101600, UNSPSC 77121603

